

Document 5 - Netley Sailing Club Code of Conduct

It is the policy of Netley Sailing Club that all participants, coaches, instructors, officials, parents and volunteers show respect and understanding for each other, treat everyone equally within the context of the sport and conduct themselves in a way that reflects the principles of the club.

Abusive language, swearing, intimidation, aggressive behaviour or lack of respect for others and their property will not be tolerated and may lead to disciplinary action.

Please respect others' privacy at all times and remember that it is not appropriate to include photos of other people in Social Media posts unless the consent of that person has been gained if they are over 18, or the consent of their parents/carers has been additionally gained if they are under the age of 18.

COVID secure

Club members must stay at home and not enter club grounds if:

- they have one or more [coronavirus \(COVID-19\) symptoms](#)
- they are required to quarantine following government travel advice
- they have had a positive COVID test
- have been identified by NHS track and trace as a close contact with someone who has tested positive for coronavirus (COVID-19), and are NOT under 18 years and 6 months or double vaccinated

Additionally, all club members should continue to be mindful of **social distancing** to reduce the possibility of virus transmission.

Good hand and respiratory hygiene must also be followed. The 'catch it, bin it, kill it' approach continues to be very important.

Participants - young sailors, windsurfers and powerboaters

- Listen to and accept what you are asked to do to improve your performance and keep you safe
- Respect other participants, coaches, instructors, officials and volunteers
- Abide by the rules and play fairly
- Do your best at all times
- Never bully others either in person, by phone, by text or online
- Take care of all property belonging to other participants, the club or its members

Parents

- Support your child's involvement and help them enjoy their sport
- Help your child to recognise good performance, not just results
- Never force your child to take part in sport
- Never punish or belittle a child for losing or making mistakes
- Encourage and guide your child to accept responsibility for their own conduct and performance
- Respect and support the coach
- Accept officials' judgements and recognise good performance by all participants
- Use established procedures where there is a genuine concern or dispute
- Inform the club or event organisers of relevant medical information
- Ensure that your child wears suitable clothing and has appropriate food and drink
- Provide contact details and be available when required. Children under the age of 16 must have a responsible adult looking after them at all times
- Take responsibility for your child's safety and conduct in and around the clubhouse

Coaches, Instructors, Officials and Volunteers

- Consider the welfare and safety of participants before the development of performance
- Encourage participants to value their performance and not just results
- Promote fair play and never condone cheating
- Ensure that all activities are appropriate to the age, ability and experience of those taking part
- Build relationships based on mutual trust and respect
- Work in an open environment
- Avoid unnecessary physical contact with young people
- Be an excellent role model and display consistently high standards of behaviour and appearance
- Do not drink alcohol or smoke when leading courses or training
- Communicate clearly with parents and participants
- Be aware of any relevant medical information
- Follow RYA and club/class guidelines and policies
- Holders of RYA Instructor and Coach qualifications must also comply with the RYA Code of Conduct
- Holders of RYA Race Official appointments must also comply with the RYA Race Officials Code of Conduct.

If you are concerned that someone is not following the Code of Conduct, you should inform the Club Welfare Officer or the person in charge of the activity.